

# Schneider Electric Environmental Policy

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### Policy name

Schneider Electric Environmental Policy

### Purpose

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**We care for Life and the Planet.**

**We aspire to reconcile global economic growth and the environment.**

**We consider environmental performance as critical to business.**

To deliver this ambition:

**1. WE DIFFERENTIATE THROUGH INNOVATIVE GREEN OFFERS**

- o We design energy efficient, low CO<sub>2</sub>, serviceable and safe offers
- o We help our customers improve their environmental performance
- o We digitally provide environmental information on our offers

**2. WE DECOUPLE OUR OPERATIONS FROM NATURAL RESOURCES CONSUMPTION**

- o We protect the environment, prevent pollution and limit emissions
- o We continuously improve our environment management system and meet our compliance obligations

## 2. Our Commitments

### 2.1 WE DIFFERENTIATE THROUGH INNOVATIVE GREEN OFFERS

*Research & development, products and services, engineering and projects*

- Invest in **R&D** to create energy-efficient and environment-friendly solutions
- **EcoDesign** new products and solutions, develop **life-cycle thinking**
- Invent **circular offers** and business models, through products that can be reused, repaired, retrofitted, refurbished and recycled and through end-of-life services
- Provide **transparent** and **digitized** information on the **environmental information and benefits** of our offers
- Deliver continuous improvement in Product Stewardship through our **Green Premium™ Portfolio**

### 2.2 WE DECOUPLE OUR OPERATIONS FROM NATURAL RESOURCES CONSUMPTION

*Industrial operations and facilities, business and sales offices, R&D centers, logistics and field services*

- **Comply** to all legal requirements on environment
- **Commit to reduce our environmental footprint**, through the prevention and mitigation of environmental impacts (soil, air and water pollution, emissions and waste), the reduction of natural resources and energy consumption and the elimination of hazardous substances
- Commit to achieve **100% Renewable Electricity** and **Carbon Neutrality**
- Carry out periodical **audits** to assess and reduce environmental **risks**
- Deploy environmental **best practices** in our operations, offices and properties
- Design **environment and health-friendly workplaces** for our people
- Act as **role models** and **showcase** our **EcoStruxure** solutions in our facilities
- Consider environment in acquisitions, divestments and mergers; **integrate** new entities in our environmental programs within two years

### 2.3 WE STRIVE TO EMBED ENVIRONMENT IN KEY DECISIONS

*We embed environment in our strategy, governance and decisions*

- **Embed** environmental objectives in functions across the company

- Consider environmental performance and resource productivity in relevant **business decisions** such as **financial resources allocation**
- Leaders act as **role models** and environmental **targets** are part of their performance scorecards
- Continue to strengthen **Environmental Management Systems**
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