Schneider Electric Environmental Policy

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Policy name

Schneider Electric Environmental Policy

Purpose



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We care for Life and the Planet.

We aspire to reconcile global economic growth and the environment.

We consider environmental performance as critical to business.

To deliver this ambition:

1. WE DIFFERENTIATE THROUGH INNOVATIVE GREEN OFFERS

- We design energy efficient, low CO₂, serviceable and safe offers
- o We help our customers improve their environmental performance
- We digitally provide environmental information on our offers

2. WE DECOUPLE OUR OPERATIONS FROM NATURAL RESOURCES CONSUMPTION

- o We protect the environment, prevent pollution and limit emissions
- We continuously improve our environment management system and meet our compliance obligations



2. Our Commitments

2.1 WE DIFFERENTIATE THROUGH INNOVATIVE GREEN OFFERS

Research & development, products and services, engineering and projects

- Invest in R&D to create energy-efficient and environment-friendly solutions
- EcoDesign new products and solutions, develop life-cycle thinking
- Invent circular offers and business models, through products that can be reused, repaired, retrofitted, refurbished and recycled and through end-of-life services
- Provide transparent and digitized information on the environmental information and benefits of our offers
- Deliver continuous improvement in Product Stewardship through our Green
 PremiumTM Portfolio

2.2 WE DECOUPLE OUR OPERATIONS FROM NATURAL RESOURCES CONSUMPTION

Industrial operations and facilities, business and sales offices, R&D centers, logistics and field services

- Comply to all legal requirements on environment
- Commit to reduce our environmental footprint, through the prevention and mitigation of environmental impacts (soil, air and water pollution, emissions and waste), the reduction of natural resources and energy consumption and the elimination of hazardous substances
- Commit to achieve 100% Renewable Electricity and Carbon Neutrality
- Carry out periodical audits to assess and reduce environmental risks
- Deploy environmental best practices in our operations, offices and properties
- Design environment and health-friendly workplaces for our people
- Act as role models and showcase our EcoStruxure solutions in our facilities
- Consider environment in acquisitions, divestments and mergers; integrate new entities in our environmental programs within two years

2.3 WE STRIVE TO EMBED ENVIRONMENT IN KEY DECISIONS

We embed environment in our strategy, governance and decisions

Embed environmental objectives in functions across the company



- Consider environmental performance and resource productivity in relevant business decisions such as financial resources allocation
- Leaders act as role models and environmental targets are part of their performance scorecards
- Continue to strengthen **Environmental Management Systems**

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